

# CHULA VISTA POLICE DEPARTMENT



## PAY CHART

The chart below represents the typical Hourly, Bi-weekly, Monthly, and Yearly base pay for the Chula Vista Police Officers. Generally, it takes 3 years to progress from step A through step E. Upon Academy Graduation, Police Recruits are promoted to Police Officer Step A.

**Police Officer Basic Pay:**                      **Effective 07/06/2018**

<u>POSITION</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<b>POLICE RECRUIT</b> (Entry Level Police Officer)	Hourly	\$29.80	\$31.29	\$0.00	\$0.00	\$0.00
	Bi-weekly	\$2,383.83	\$2,503.02	\$0.00	\$0.00	\$0.00
	Monthly	\$5,164.97	\$5,423.21	\$0.00	\$0.00	\$0.00
	Yearly	\$61,979.58	\$65,078.52	\$0.00	\$0.00	\$0.00
		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<b>POLICE OFFICER</b>	Hourly	\$37.11	\$38.97	\$40.92	\$42.97	\$45.11
	Bi-weekly	\$2,969.45	\$3,117.92	\$3,273.81	\$3,437.50	\$3,609.38
	Monthly	\$6,433.80	\$6,755.49	\$7,093.26	\$7,447.92	\$7,820.32
	Yearly	\$77,205.70	\$81,065.92	\$85,119.06	\$89,375.00	\$93,843.88

The information provided is base salary only. Incentive pay is additional and can amount up to \$23,000 a year (FTO, Shift Differential, Bilingual, Education, Advanced POST, Longevity)

**\*\*\*2% pay increase effective July 2019**